Board Goals Proposal 2021-2022

| **Committee** | **Goal** |
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| Governance | By December 2021/January 2022 secure 5 year charter renewal from DESE |
| Academic | 5% increase in proficiency + advanced with a 10% decrease in BB in ELA on state test in all tested grades by cohort by August 2022 |
| Set next set of academic goals (3-5 years) for our strategic plan based on school review process by October |
| Development | Form a Development Junior Board  Remove the Committee from Governing Board structure and the Development Director reports out at board meetings. |
| Finance | Secure permanent financing for high school. Maintain 45 days cash on hand and debt service coverage ratio of 1.2x for the next 5 years. Working towards greater than 60 days of cash on hand after year 5. |
| Review and approve current attendance policies, tracking and reporting by December 2021. |
| DEI | Form a new committee that reports out on pressing DEI issues from the schools. |